

## MARKETING, OUTREACH AND ENROLLMENT ASSISTANCE ADVISORY GROUP MEETING

October 5, 2016, 1:00pm- 4:00pm

## **CHAIR'S WELCOME**

Anthony Wright, Chair



## **EXECUTIVE DIRECTOR'S WELCOME**

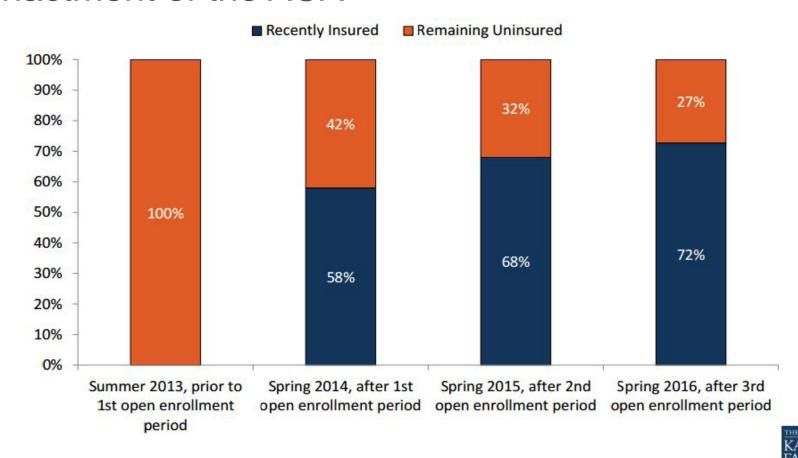
Peter V. Lee, Executive Director



- From 2013 to 2015, nearly **3.2 million** Californians have gained health insurance.
- In raw numbers, California's enrollment of nearly 3.2 million into insurance coverage is more than the next three states combined.
- This helped California cut its uninsured rate in half, from 17.2 percent to 8.6 percent.
- The 8.6 percent decrease is the largest of any state in the nation.
- 92 percent of Californian's have at least 3 plans to choose from. Every Californian has more than one plan to choose from.



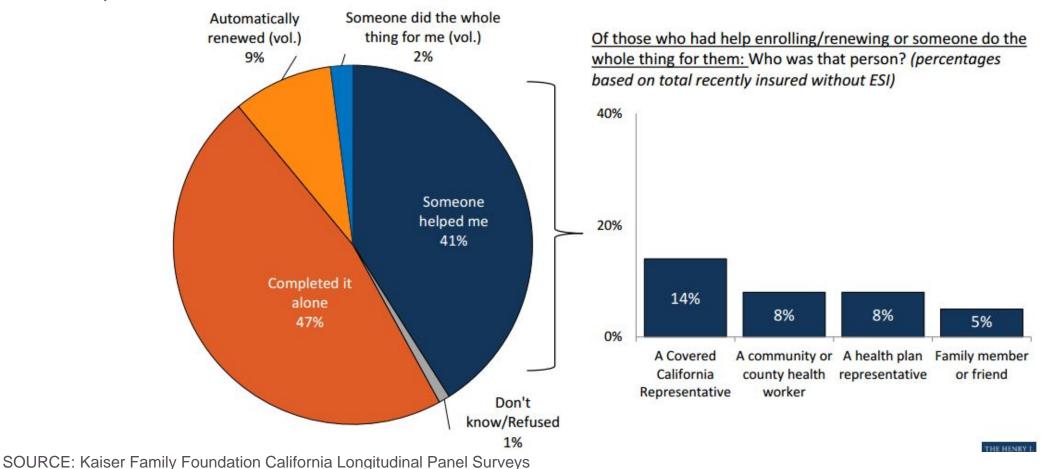
72% of the previously uninsured have received insurance coverage since the enactment of the ACA





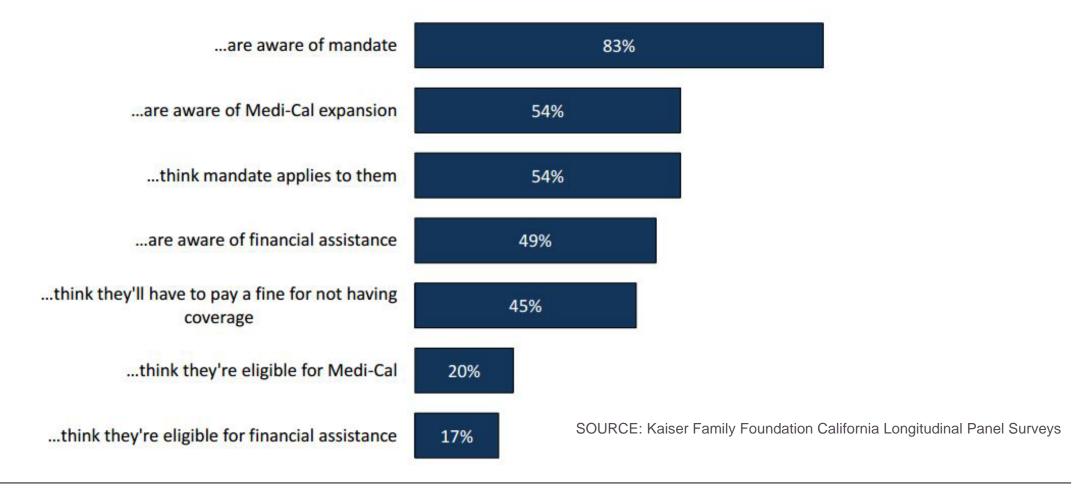
SOURCE: Kaiser Family Foundation California Longitudinal Panel Surveys

Many have received in person assistance with enrollment, and of those, most were assisted by a Covered California enroller





There is still work to do! Among the remaining uninsured, awareness of the benefits of the ACA varies. Here is the percentage who:





## **COVERED CALIFORNIA: 2017 PREMIUM RATES**

- The statewide weighted average increase is 13.2 percent
- The increase is higher this OE because this is a transitional year
- Our three-year average increase is 7 percent. This is lower than pre-Affordable Care Act trends
- Nearly 80 percent of consumers will pay less or see a rate bump of no more than 5 percent if they switch plans
- This is why we are focusing more on encouraging consumers to shop for the plan that fits their budget



## 2017 QHP PREMIUM RATES

Drew Kyler, Branch Chief, Outreach and Sales



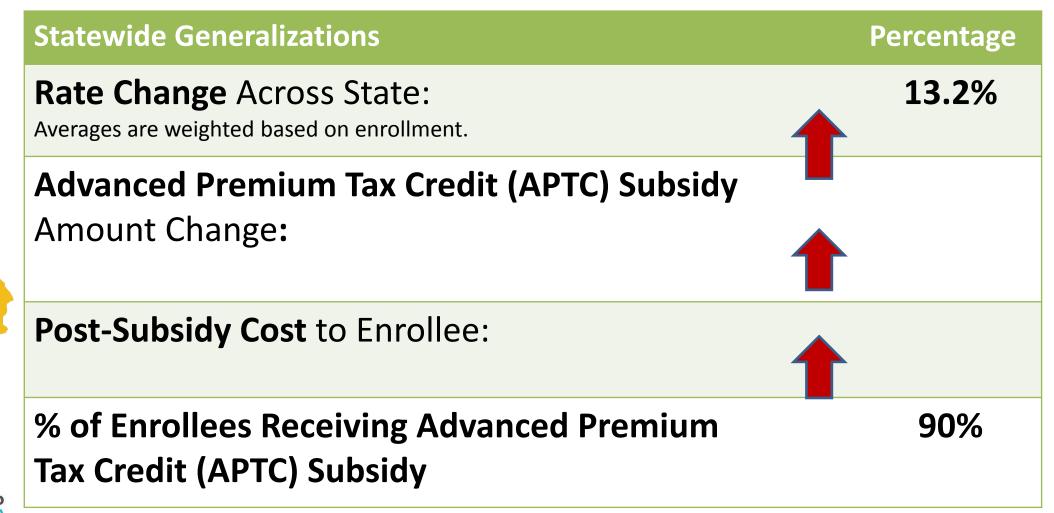
### Rate Related Statistics \*

**Statewide Generalizations** (Regional and individual circumstance will vary)

<ul> <li>2017 Statewide Rate Change (weighted average)</li> </ul>	+13.2%
2016 Statewide Rate Change (weighted average)	+4.0%
<ul> <li>2017 lowest cost BRONZE plans statewide average increase</li> </ul>	3.9%
<ul> <li>2017 lowest cost SILVER plans statewide average increase</li> </ul>	8.1%
NORTHERN California weighted average increase:	13.0% (for Pricing Regions 1-14, with 45% of enrollment)
SOUTHERN California weighted average increase:  * Specific individual circumstances and/or rating region circumstance may vary.	13.3% (for Pricing Regions 15-19, with 55% of enrollment)

#### **Statewide Generalizations**

(Regional and individual circumstance will vary)





#### **Statewide Generalizations**

(Regional and individual circumstance will vary)

Health Plan Carriers (All plans are not available in all areas)	Average Rate Change Before Subsidy *	Range of % Rate Change from 2016
Anthem Blue Cross of California	16.5%	1% to 36%
Blue Shield of California	19.9%	11% to 25%
Chinese Community Health Plan	16.8%	9% to 20%
Health Net	9.8%	2% to 25%
Kaiser Permanente	5.6%	0% to 8%
L.A. Care Health Plan	3.7%	2% to 7%
Molina Healthcare	5.2%	-5% to 14%
Oscar Health Plan of California	11.2%	-2% to 17%
Sharp Health Plan	6.4%	-2% to 14%
Valley Health Plan	0.7%	0.6% to 0.8%
Western Health Advantage	7.5%	7% to 11%



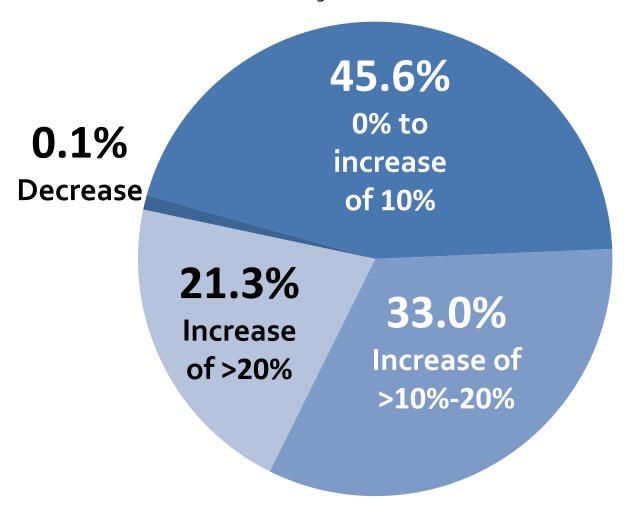
<sup>\*</sup> Averages are weighted based on enrollment.

#### Statewide Generalizations

(Regional and individual circumstance will vary)

# Percent of All Enrollees and their Rate Change

(assuming no change in plan)





<sup>\*</sup> Averages are weighted based on enrollment.

# **COVERED CALIFORNIA: TRANSITIONAL YEAR FOR**RATES

- Reinsurance Program Ended
- Estimated one-time adjustment added
- Specialty drugs
- Pent up demand for health care services
- Special enrollment



## **COVERED CALIFORNIA: RATES: KEY POINTS**

- 13.2% = Statewide weighted average increase
- **7%** = Three-year average increase
- **Nearly 80%** of consumers will **pay less** or see a rate bump of no more than 5% if they switch plans
- Expansion: Carriers competing in new communities
- Benefit changes = savings when accessing health care



## **COVERED CALIFORNIA: PORTFOLIO-11 HEALTH PLANS**





Anthem. blue 🗑 of california





















# **COVERED CALIFORNIA: 2017 BENEFIT DESIGN CHANGES**



- Eliminated Emergency Room Physician Fee
  - Exception: still subject to the deductible for the "High Deductible Health Plans (HDHPs)"



- Reduced Urgent Care copay amounts
  - to be the same as the Primary Care Visit copay amounts



Reduced Primary Care Visits copay amounts in most plans



# **COVERED CALIFORNIA:** 2017 SILVER 70: COPAY AND PLAN DESIGN

SILVER PLANS

Copay

Benefit or Cost Share	2016 Cost Share	2017 Cost Share	Difference
Primary Care Visit	\$45	\$35	-\$10
Urgent Care	\$90	\$45	-\$45
<b>Emergency Services</b>	\$250 Facility Fee	\$350 Facility Fee	+\$100 Facility Fee
5	\$50 Physician Fee	Eliminated Physician Fee	No Physician Fee
	Subject to deductible	Not subject to deductible	No Deductible
Mental Health/Substance Use Disorder	\$45	\$35	-\$10
<b>Outpatient Services</b>			
Outpatient Habilitation/Rehabilitation	\$45	\$35	-\$10
Services			
X-rays/Diagnostic Imaging	\$65	\$70	+\$5
Tier2 Preferred Brand Drug	\$50 subject to pharmacy	\$55 subject to pharmacy	+\$5
	deductible	deductible	
Tier 3 Non-Preferred Brand Drug	\$70 subject to pharmacy	\$80 subject to pharmacy	+\$10
	deductible	deductible	
Medical Deductible	\$2,250	\$2,500	+\$250
Maximum Out-of-Pocket	\$6,250	\$6,800	+\$550

## **COVERED CALIFORNIA: RATES FEEDBACK**

What type of outreach would be effective in your community to promote the advantages of "shopping"?



## SHOP AND COMPARE TOOL

Michael Colwell, Covered California University

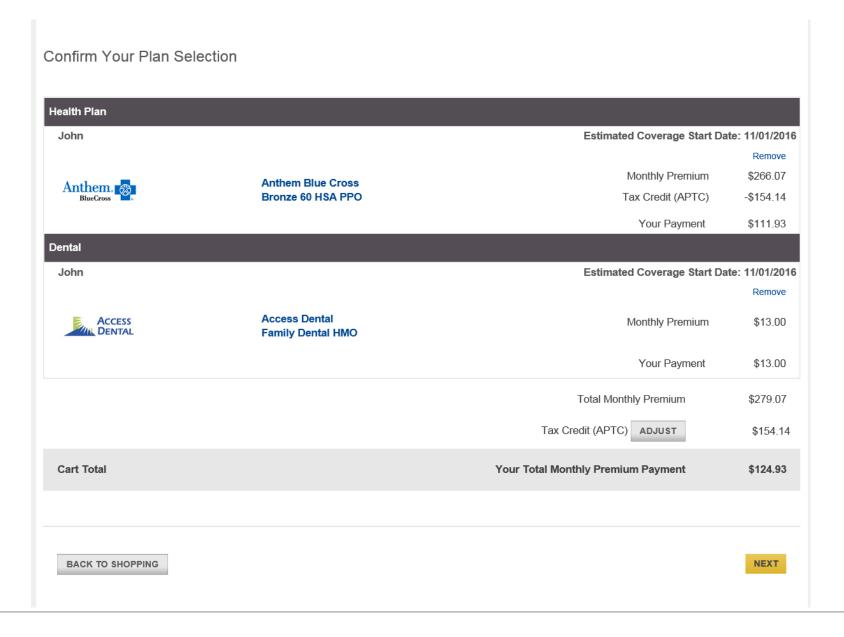


## **COVERED CALIFORNIA: SHOP AND COMPARE TOOL**

http://www.coveredca.com/



## **COVERED CALIFORNIA: SHOP AND COMPARE TOOL**





## **COMMUNICATIONS UPDATE**

Amy Palmer, Director of Communications and Public Relations



## **COMMUNICATIONS: BUS TOUR**

## "Being Covered is the Best Plan"

#### November 12-20, 2016

Day 1: San Diego

Day 2: Los Angeles

Day 3: Inland Empire

Day 4: Bakersfield

Day 5: Fresno

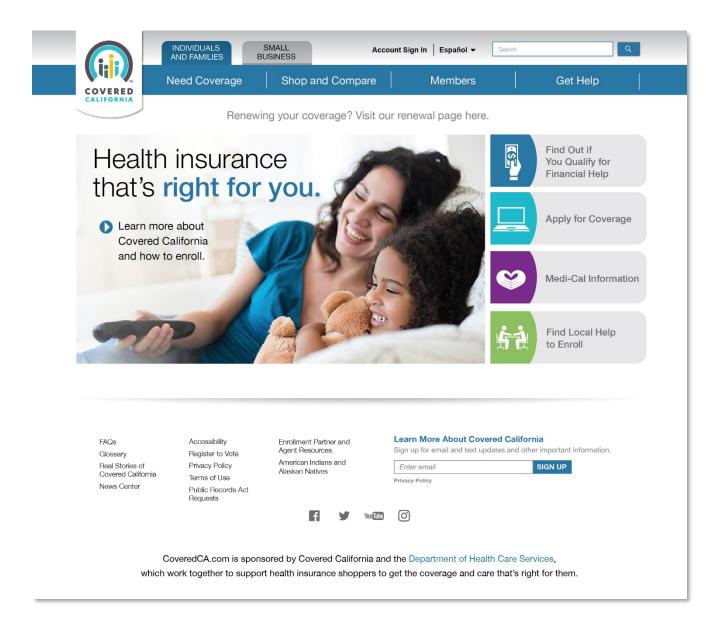
Day 6: Sacramento (Board Meeting)

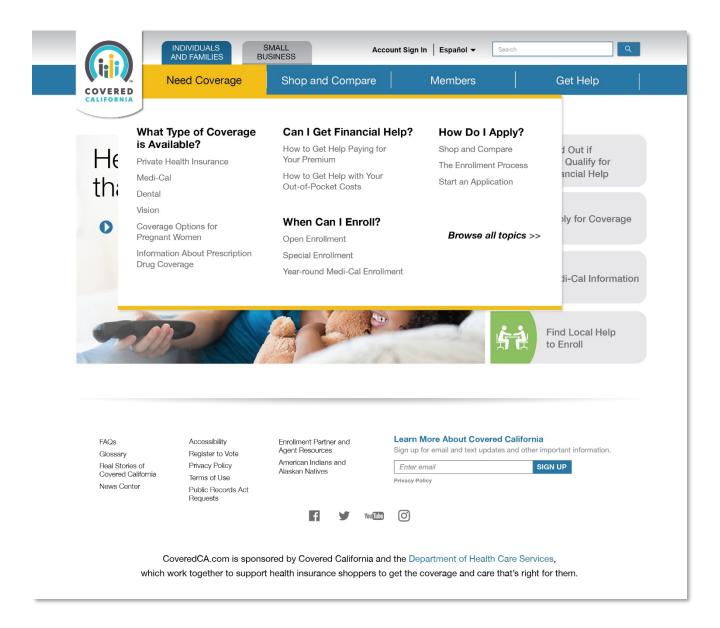
Day 7: Salinas

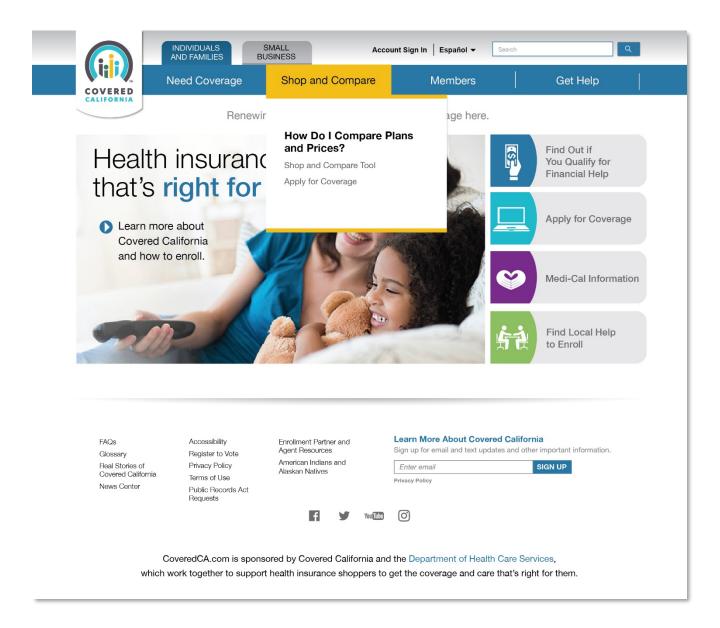
Day 8: San Jose

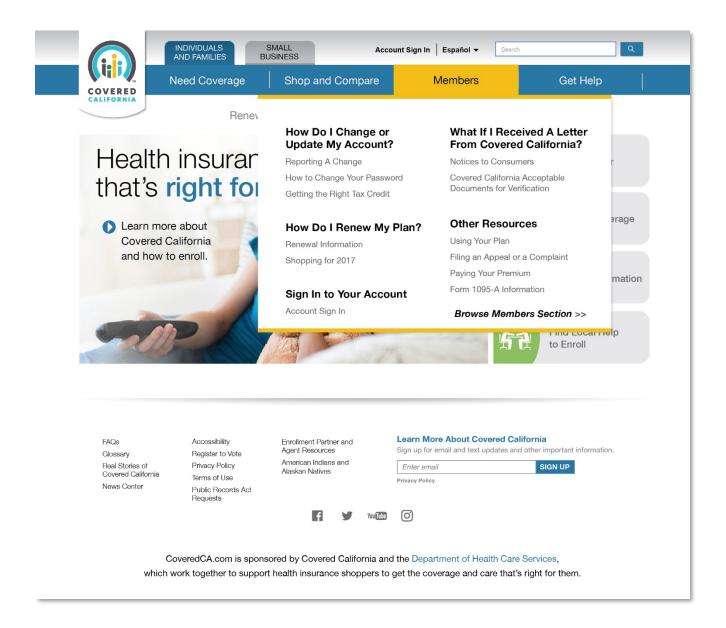
Day 9: Bay Area











## **Updated Consumer Journey**

Steps reflect the functionality of the new Shop and Compare tool and has an updated look.

## HOW TO ENROLL





#### **Explore Your Options**

Start at Shop and Compare to get a quick look at what you qualify for and how much you would pay for health insurance. Anyone can buy health insurance through Covered California, but financial help is based on income.





#### Compare Plans

Once you qualify for a Covered California plan, you can compare plans to find the one that's right for you. Like what you see? Add it to your shopping cart. Now you're ready to apply!





#### Apply

You'll need your income information, ID, proof of citizenship or lawlful presence, Social Security number and ZIP code.





#### Need Help?

You can get free help on the phone or in your community. Call (800) 300-1506 or click "Find Local Help" on the home page.





#### Pay Your Bill

You may be able to make your first payment online, or wait for the bill to come in the mail. If you qualify for Medi-Cal, you will receive information from your county Medi-Cal office.



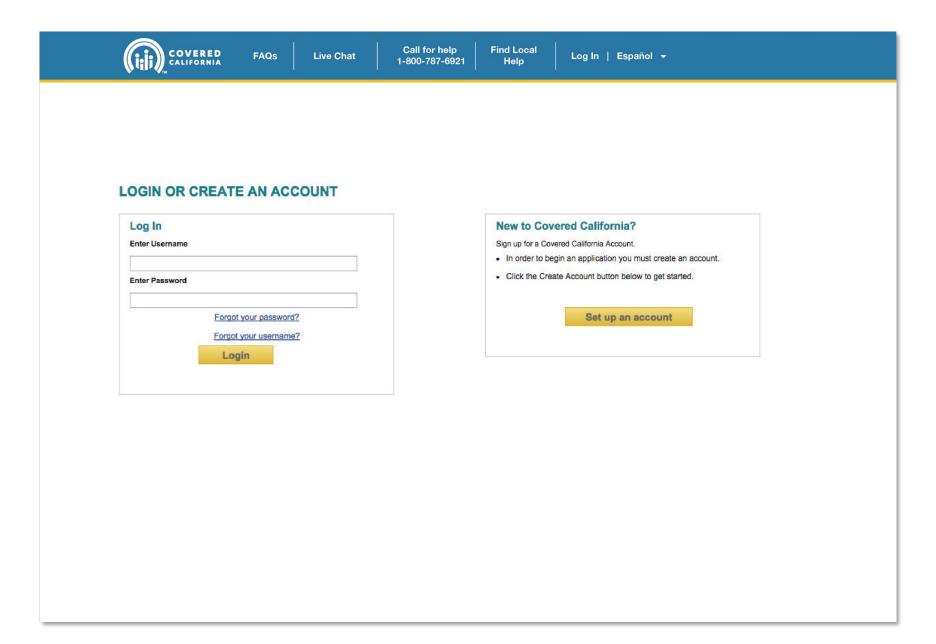


#### You're Covered!

You and your family can enjoy the peace of mind of knowing you have health insurance. Be sure to start using your coverage to get the care you need.



## **COMMUNICATIONS: CalHEERS HEADER**



## **COMMUNICATIONS: CalHEERS HEADER**



AOs

Live Chat

Call for help 1-800-787-6921 Find Local Help

My Account | Log Out | Secure Mailbox (0) | Español ▼



#### HOUSEHOLD ENROLLMENT INTRODUCTION



For Covered California, you must choose a health plan before insurance coverage can begin. You have until null to choose your Covered California plan

For Medi-Cal, when you first qualify you are covered under regular Medi-Cal (Fee-for-Service), until you choose a plan through Health Care Options (Health Care Options.dhcs.ca.gov)or are automatically enrolled in a plan by the state.

For the Medi-Cal Access Program, you will receive information separately on how to choose a health plan that covers your health care needs.

For the County Children's Health Initiative Program (CCHIP) you will receive information separately from your health plan.

In most cases, it is best for everyone in the household to enroll in one plan. If you choose to group your family differently, you will receive separate bills from each health plan. You will also have separate deductibles and out-of-pocket maximums.

Persons	Program	Health Plan
		You are not able to enroll at this time. This is a Special Enrollment Period. While you qualify for insurance through Covered California, you have applied outside the open enrollment period. Based on the information you provided, you did not meet the requirements to enroll in a plan outside of the Open Enrollment period. If you think we made a mistake or you have questions, please contact Covered California at 1-800-300-1506. You can reapply if you have a change in circumstance or

## **FEEDBACK**

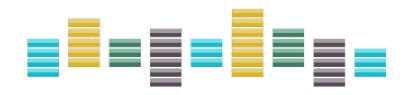


## **OUTREACH AND SALES UPDATE**

Drew Kyler, Branch Chief, Outreach and Sales



# OUTREACH AND SALES: OBJECTIVES

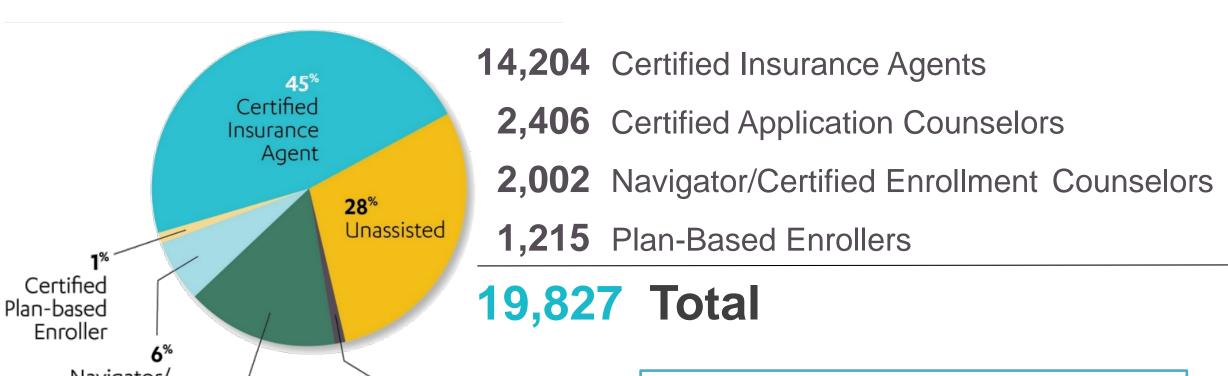


- Support Outreach & Sales Channel Partners
- Provide Partners with Opportunities to Engage
- Effective Outreach Tactics





## OUTREACH AND SALES: ENROLLMENT WORKFORCE



#### Navigator/ Certified Enrollment Counselor

**15**\*
Service Center Representative

County Eligibility
Workers

#### **Storefronts**

582 Approved Storefronts

#### Outreach

53% enrolled with Certified Partner



## OUTREACH AND SALES: SERVICE CENTER SUPPORT

**Special Enrollment Period** 

**50 Full-Time Staff** 



Open Enrollment

100 Full-Time Staff



- Average 2 minute hold time
- Average 85% daily service level
- Hours of Operation

Monday through Friday

8:00am to 6:00pm

Saturdays and Sundays, Closed



## **OUTREACH AND SALES:**REGIONAL SALES TEAMS



- 8 Sales Regions
- 4 Account Representatives
- 9 Regional Field Representatives
- 1 Strategic Sales Executive

### **Supports:**

Certified Enrollment Representatives - navigators, agents, CACs, stakeholders, and community leaders.

• Facilitated "AMPED UP!" statewide kick off meetings



- 11 Meetings in September 2016
- 9 Cities: Oakland, Redding, Fresno, San Diego, Rancho Cucamonga, Garden Grove (2), Santa Barbara, Los Angeles (2), and Sacramento
- 100+ attendees at each of the meeting (except Redding- 40 attendees) = 1,000+ attendees overall
- Certified Enrollment Representatives: Certified Insurance Agents and Certified Application/Enrollment Counselors; and
- Local Partners: Health/Dental/Vision Plan Representatives, County Medi-Cal Representatives, Elected Officials, and Community Partners
- Trained our Sales Partners with enrollment strategies and how to outreach and educate their communities to enroll in Covered California.





- Host Webinars for on-going trainings
  - 8/4/16: Sales Update: Feature Release 16.7 and Other Updates
  - 8/18/16: **2017 Covered California Health and Dental Plans/Benefits**
  - 8/25/16: 2017 Regional Rate Analysis & Benefits
  - 9/23/16: Shop & Compare Portal Walkthrough

**Agent Portal Walkthrough** 

**Certified Enrollment Counselor Portal Walkthrough** 

Renewal Consumer Journey & Online Application Feature Release 16.9

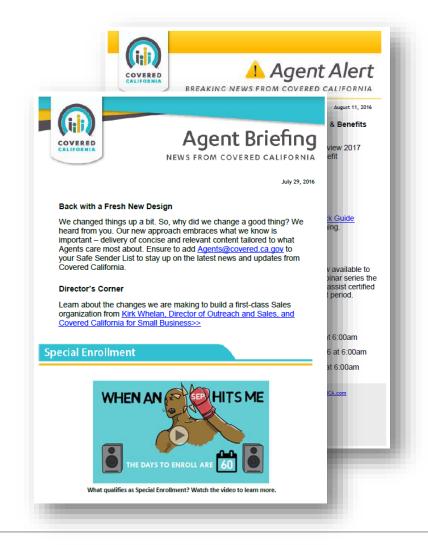
- 10/11/16: Helping Consumers in Medi-Cal
- 10/20/16: Open Enrollment Consumer Journey







- Email News Briefs and Alerts highlighting the latest news to our Sales Partners
  - Biweekly distribution to all Sales Partners
  - Updates on Application Portal Releases of new functionalities
  - Reminders for administrative tasks certification and recertification, trainings, etc.
  - Calendars for Service Center Hours and Outages
  - Sign-up: OutreachandSales@covered.ca.gov





• Update Tool Kits for our Sales Partner

- 2017 Health and Dental Plans Tool Kit
- 2017 Plan Rates and Regional Data Sheets
- Renewal (Job Aids and Sample Notices)
- 2017 PCP Matching (Quick Guide)
- 2016 Subsidy-Eligible Maps
- New Printable Materials for consumers (Open Enrollment Guide, Paper Calculator, brochures, etc.)

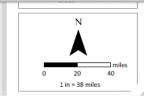


Estimated Remaining Subsidy-Eligible Population

Covered CA subsidy-eligible target populations within Census Tracts. The subsidy-eligible population range was calculated by data from Covered CA, CalSIM (UCLA) and the American Community Survey (ACS) Be aware that larger Census Tracts are not as populated in comparison to smaller Census Tracts.

The five classes represented on this map have further documentation







# **OUTREACH AND SALES:**OPPORTUNITIES TO ENGAGE

Find Events
Near You

Find a Storefront
Near You

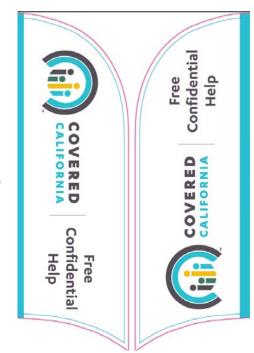
Find a Certified
Insurance Agent

Find a Certified
Enroller

Find a Certified
Enroller

Find a Certified
Enroller

- Covered California Website: "Find Local Help to Enroll"
- Covered California Storefront Program
- Covered California Events Web Page
- Covered California Sales Tools
- Covered California Collateral Materials







# **OUTREACH AND SALES:**STOREFRONT PROGRAM

### • 582 Storefronts

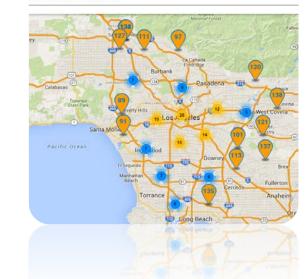
- Certified Insurance Agent or Certified Enrollment Entity offices
- Open year round to provide in-person enrollment assistance
- **Developing more** in hot zones where the uninsured eligible remains...
- Storefront Finder Tool on <a href="http://www.coveredca.com/get-help/local/">http://www.coveredca.com/get-help/local/</a>







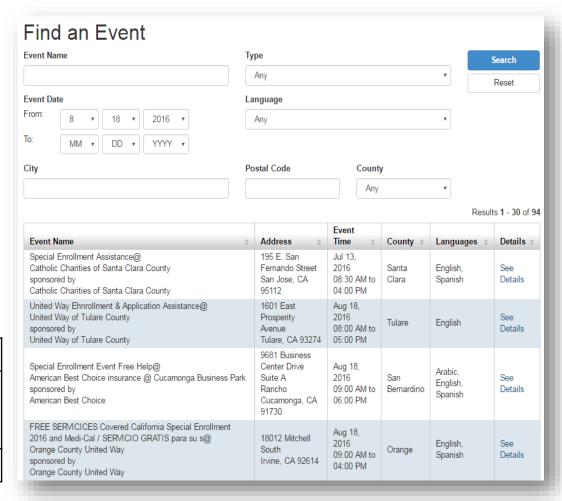
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### **OUTREACH AND SALES: CURRENT EVENTS**

- 156 current events posted
- Timeframe: 10/3/16 1/31/17
- By: Certified Insurance Agents or Certified Enrollment Entity offices hosting or participating
- Find an Event: <a href="https://www.coveredca.com/get-help/local/events/">www.coveredca.com/get-help/local/events/</a>

Count of Events						
		OE3 Current Month				
(Pre-OE3) 12/4/2014 thru 10/31/2015	11/01/2015 thru	and Future Events				
thru 10/31/2015	1/31/2016	2/1/2016 and beyond				
4,533	3,124	1,415				





## OUTREACH AND SALES: PARTNERSHIPS

### Covered California

- Community Colleges
- DMV
- Insurance Agencies
- Local County Health Agencies
- Local Health, Dental, and Vision Carriers
- Local Malls and Stores

### Federal Support

- Healthy Campus Challenge
- Naturalization/Citizenship
   Ceremonies
- Westfield Malls
- Ralph Stores
- Lyft

### **FEEDBACK**



### **MARKETING UPDATE**

Sharon Gray and Jennifer Miller, Marketing

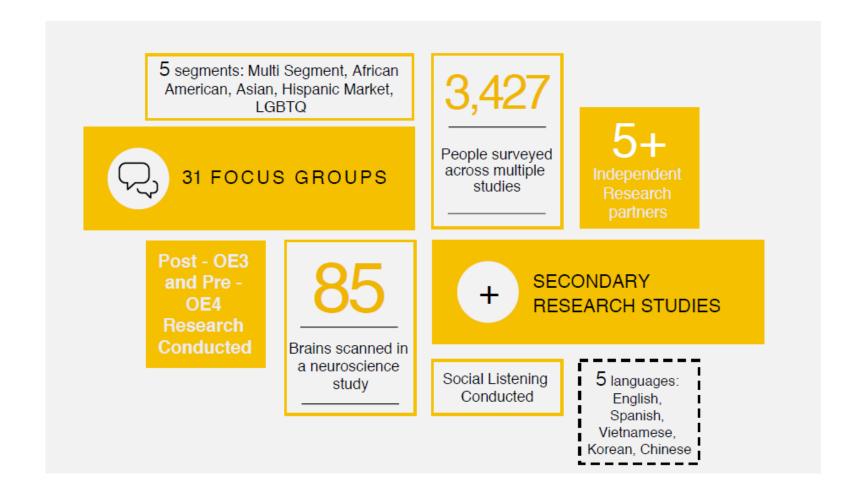


### **MARKETING: DISCUSSION TOPICS**

- 1. Research results to inform Open Enrollment
- 2. OE4 creative based on research
- 3. OE4 media plan
- 4. Renewal and retention
- 5. Website enhancements



### **MARKETING: OE4 RESEARCH OVERVIEW**





### **MARKETING: OE4 RESEARCH – KEY LEARNINGS**

To help inform OE4 creative and planning, Covered California conducted qualitative and quantitative research with uninsured Californians in the Multi-Segment, African American, Hispanic, Asian and LGBTQ communities.

#### What we learned across all segments:

- The new brand campaign, "It's life care." which emotionally conveys the value of coverage, tested very well.
- Remaining uninsured are harder to convince and they have found ways to cope
- Awareness of Covered California is good, but there's still confusion about what Covered California is, what we offer. Audiences want specifics.
- Affordability is, by far, offered as the #1 barrier
- Consumers feel overwhelmed. **Health insurance is complicated** and they face difficulties with the shopping and enrollment process.

Some nuances by segments emerged for Asian and LGBTQ communities. While African American and Latino segments were consistent with Multi-Segment group.



### **MARKETING: TOP PERFORMING MESSAGE TOPICS**

The following are the top performing message topics that we will work into our creative across segments and channels:

- Preventive with specific examples
- Availability of dental coverage
- Health insurance at a lower cost
- Choice of plans including specific names of QHP's
- Free expert help



Continue with the current brand campaign

IT'S MORE THAN
JUST HEALTH CARE.
IT'S LIFE CARE.



To address the finding that the uninsured are harder to convince and have found ways to cope we are developing a new brand TV spot, "The Scene".















To address the learning that there is still confusion about what Covered California is and what we offer, we will bring back the educational platform, **Welcome to Answers**.





### MARKETING: Applying the research learnings to OE 4 creative

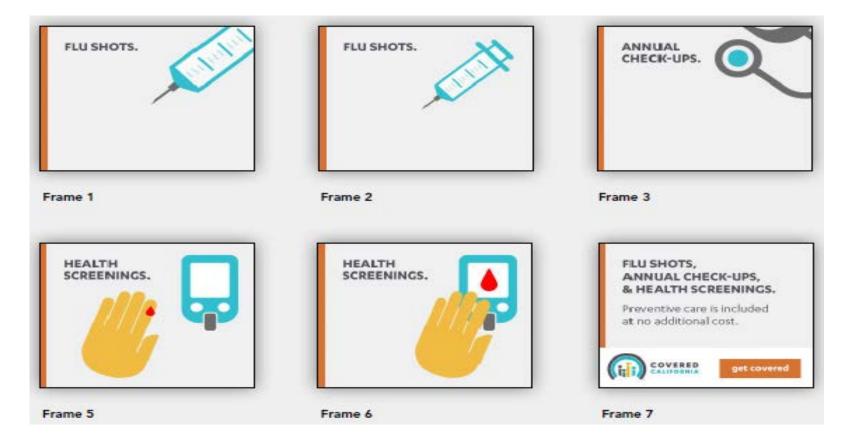
To address the **need for more specific information** we are doing the following across segments and media channels:

1) Feature QHP logos to show that we offer a choice of quality brand name health plans.





2) Provide details about what free preventive services are included in all health plans purchased through Covered California.





To address the Affordability barrier, we'll promote the lower cost message which resonated well across all groups. This message will be present across all segments and channels.

### SEGURO MÉDICO A MENOR COSTO

Podemos ayudarte

CoveredCA.com/espanol





Translation: Medical Insurance at a Lower Cost



To address complexities of health insurance, we are adjusting language to be more empathetic as well offering free expert help.















**Learning**: Asian focus group participants felt that an ad didn't apply to all if it only showed a family.

Revised Asian creative will show all types of households and the message will be:

Covered California can help you find health insurance for a lower cost whether you are single, married or have a family.

MARKETING: APPLYING THE RESEARCH LEARNINGS TO OE 4

CREATIVE- LGBTQ



### Learning:

LGBTQ focus group participants preferred images and messages that are clear and unambiguously LGBTQ. In testing, the rainbow image resonated.

New LGBTQ print ads will include the rainbow as well as imagery that is unambiguously LGBTQ.



### **MARKETING: MEDIA PLAN- TARGET AUDIENCE**

#### **Retention & Renewal**

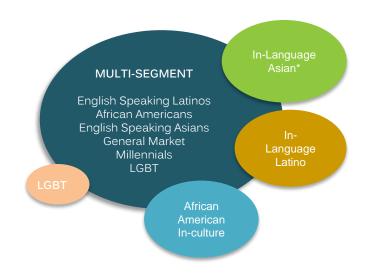
All current Covered California members



\*Member communications & Social Media

#### **Acquisition (Open Enrollment)**

- Remaining uninsured Californians
  - Subsidy eligible (500k-615k)\*\*
  - Non-subsidy eligible (460k)\*\*
- Age: Media target A25-54
- **Income:** \$50k-\$130k
- Segments:





## MARKETING: MEDIA PLAN- CAMPAIGN TIMING AND ELECTION CONSIDERATIONS

### **Renewal Period**

• Begins October 2016 – December 15, 2016

### **Open Enrollment Period**

November 1, 2016 – January 31, 2017

Most campaign efforts will begin after the 2016 Presidential election (Nov. 14) due to expected high ad spending across all channels contributing to inventory pressure

### **MARKETING: MEDIA PLAN- TARGET MARKETS & SEGMENTS**

#### TIER 1

LOS ANGELES

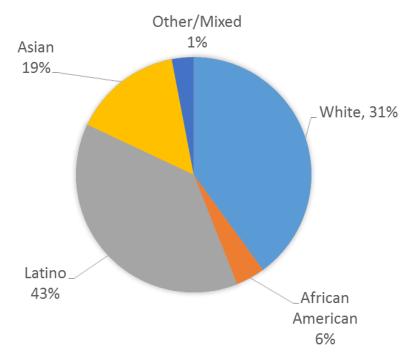
#### TIER 2

- SAN FRANCISCO
- SACRAMENTO
- FRESNO
- SAN DIEGO

#### TIFR 3

- BAKERSFIELD (tier 1 for Hispanic segment)
- PALM SPRINGS
- MONTEREY-SALINAS
- SANTA BARBARA
- EUREKA
- CHICO-REDDING

### Remaining Uninsured Subsidy Eligible Population\*\*



<sup>\*\*</sup>CalSIM 1.91 & CoveredCA



<sup>-</sup>Data on uninsured non-subsidy population unavailable

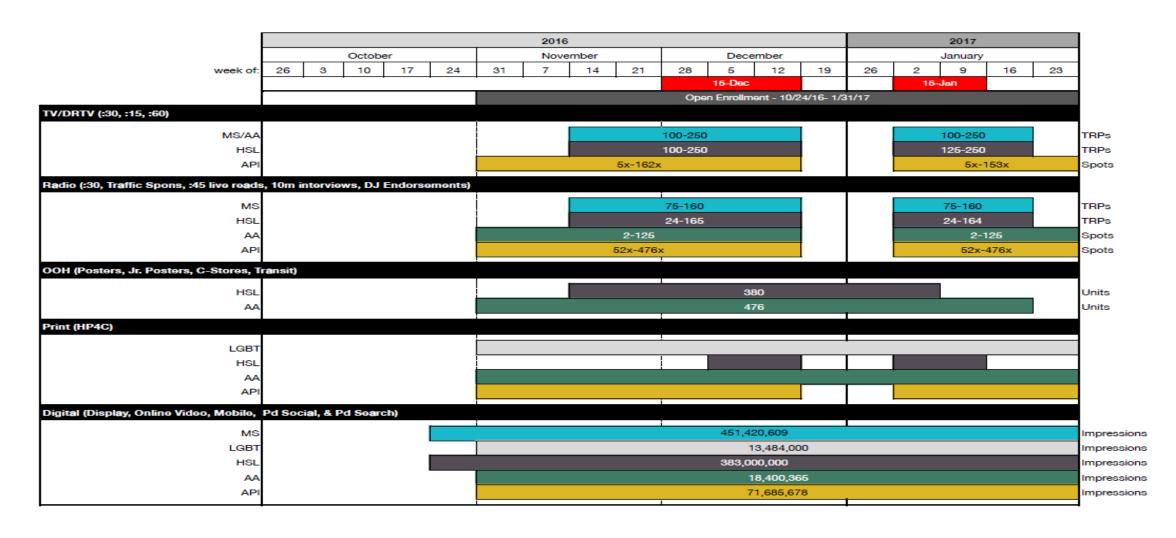
<sup>-12%</sup> of total CC enrolled Hispanic's designated Spanish as their preferred language (CC 2016 OE Report)

## MARKETING: MEDIA PLAN- PAID MEDIA CHANNELS BY SEGMENT

	Multi-Segment	In-Language Latino	African American	In-Language Asian	LGBT
Spot TV/Cable	<b>√</b>	$\checkmark$	<b>√</b>		
DRTV	✓	$\checkmark$		$\checkmark$	
Radio	✓	$\checkmark$	✓	$\checkmark$	
Print		$\checkmark$	$\checkmark$	$\checkmark$	$\checkmark$
Premium Digital	✓	$\checkmark$	✓	$\checkmark$	
Programmatic Digital	✓	✓	✓		
Out-of-Home		✓	✓		
Paid Social	✓	$\checkmark$			<b>√</b>
Paid Search (SEM)	✓	✓			



### **MARKETING: MEDIA PLAN- CAMPAIGN FLOW CHART**



- In Red are the weeks that we will heavy up leading up to key dates of 12/15 and 1/15
- 2 week hiatus during the holiday weeks of Christmas and New Years

## MARKETING: RETENTION AND RENEWAL

- Segment member base into message specific groups to address 2017 plan year changes i.e. rate increases, carrier exits, carrier expansion
- Primary message will be "Shop and Compare plan options to be sure you have the plan that provides you the best value in 2017"
- Messages will be focused around key dates and specific calls to action



### Stay Covered in 2017, Renew Your Health Coverage!

Dear First Name default Friend 1

It's time to renew your health coverage for 2017!

Each year there are changes in rates, plan availability and eligibility for financial help. This year is no exception. With the recently announced increases in health coverage rates for 2017, and new additions to the plan options in your area, you could potentially save money by shopping for a new plan. Renewal is the perfect time to compare your current plan with others available in your area to find the best value for your 2017 coverage – it only takes a few minutes.

In the first weeks of October, you will receive an important renewal notice about your health coverage from Covered California. This notice will help you understand your choices for 2017, so it is important for you to review it carefully. If you take no action to actively renew or change plans, you will automatically be renewed, 30 days after the date on your renewal notice, into the same plan you had in 2016.

#### Shopping for Health Coverage for 2017 is Easy!

You have two options:

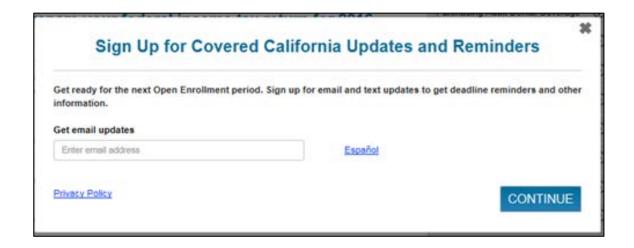
1) See what other options are available to you for 2017. You can compare rates and shop for a new health plan.

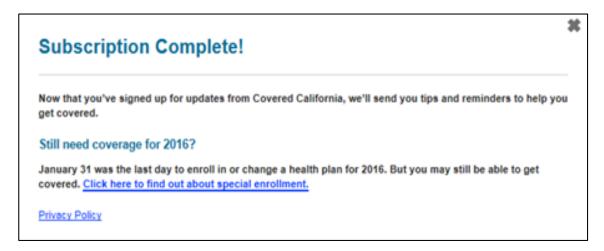
Your current plan will have a significant rate increase for 2017.



### **MARKETING: WEBSITE ENHANCEMENTS**

- Email subscription form
  - Mobile and Desktop version
  - Option to subscribe to
     CoveredCA email updates







### **FEEDBACK**



# ADVISORY GROUP MEMBER FEEDBACK: OUTREACH MODELS



### **COVERED CALIFORNIA: OUTREACH MODELS**

- What programs or outreach methods are you aware of or have implemented that have been effective at:
  - Encouraging people to sign up who think Covered CA is too expensive?
  - Signing up people who have not had insurance before?
  - Educating people about the subsidies?
  - Convincing someone who is willing to pay the penalty, to sign up for health insurance instead?
  - Identifying and overcoming any other barriers?



### **CLOSING REMARKS**

Anthony Wright, Chair



### **COVERED CALIFORNIA: CLOSING REMARKS**

- Future Meeting Dates
  - Before Open Enrolment: September
  - After Open Enrollment: March
  - SEP/ Open Enrollment Preparation: June
  - Mid-Open Enrollment Conference Call/Webinar:
     December

